



PROPOSED BYLAW CHANGE FROM DISTRICT 142 EXECUTIVE BOARD

District: District 142

Bylaw Article & Section: Article 10, Section 1, paragraph o.

Proposed Effective Date: May 1, 2025

Rationale for Change: Update policy regarding conferences.

CURRENT LANGUAGE:

The President/Directing General Chair shall call a conference for the Local Lodge Grievance Committee Chairs, Committee Secretaries and Committee Person of Local Lodges in District Lodge 142 annually for a minimum of two (2) days' duration, which shall not be held in conjunction with any other meeting, conference or convention. The primary purpose of the Committee Conference shall be of a workshop nature for each segment or combined segment of the membership (as described in Article 3, Section 1) represented by District Lodge 142. The subject matter to be discussed shall pertain to grievances in all levels, including arbitration and contract language. The expense and lost time for the Local Lodge representatives shall be borne by the respective Local Lodges, except that a Local Lodge may, prior to Conference time, apply to the District Lodge 142 Executive Board for assistance in the payment of not more than one (1) Representative. The District Lodge 142 Executive Board may grant whatever assistance is warranted but not more than the expenses of lodging, inclusive of a per diem and lost time of one (1) Representative.

PROPOSED CHANGE:

The President/Directing General Chair shall call a conference for the Local Grievance Committee Chairs, Committee Secretaries and Committee Person of Locals in District 142 annually for a minimum of two (2) days' duration, which shall not be held in conjunction with any other meeting, conference or convention. The primary purpose of the Committee Conference shall be of a workshop nature for each segment or combined segment of the membership (as described in Article 3, Section 1) represented by District 142. The subject matter to be discussed shall pertain to grievances in all levels, including arbitration and contract language. The expense and lost time for the Local representatives shall be borne by the respective Locals.

SPECIAL MEETING DATE: December 19, 2024

NUMBER OF E-BOARD MEMBERS PRESENT AT SPECIAL MEETING: 25 **QUORUM MET?** YES

Posted no less than seven (7) days in advance of the Special Meeting at which the question was considered, in accordance with Official Circular No. 783 (Required for proposed dues increases only) _____

Voted by secret ballot in accordance with the IAM Constitution (Required for proposed dues increases only) _____

(continued)

*****MUST HAVE FIVE (5) SIGNATURES****

John M. Coveny, Jr.	December 19, 2024	BR034840
Print Name	Signature	Book Number

Joseph H. Shultz, Jr.	December 19, 2024	BX025654
Print Name	Signature	Date
		Book Number

Print Name _____ Signature _____ Date December 19, 2024 Book Number _____

 Print Name Signature Date Book Number

Print Name _____ Signature _____ Date December 19, 2024 Book Number _____