



PROPOSED BYLAW CHANGE FROM DISTRICT 142 EXECUTIVE BOARD

District: District 142

Bylaw Article & Section: Article 11, Section 4

Proposed Effective Date: May 1, 2025

Rationale for Change: Remove and place in District 142 operational policy, re-letter paragraphs.

CURRENT LANGUAGE:

Section 4 The duties of the full-time Communications Director, Communicator, and Educator shall be as follows:

- a. Dissemination of information to the membership and interfacing with the news media, website designs and social media and any other communications as approved by the President/Directing General Chair.
- b. For the faithful performance of her/his duties, the District Lodge 142 Communicator and Educator shall receive a salary of \$750.00 per month and shall follow directions from the District Lodge 142 President/Directing General Chair.
- c. For the faithful performance of her/his duties, the full-time District Lodge 142 Director of Communications, shall receive a salary equal to that of the full-time District Lodge 142 "Organizer".
- d. The Full-time Director of Communications, Communicator and Educator shall attend all meetings of the Executive Board and may entertain discussion, but no vote.
- e. The Full-time Director of Communications, Communicator and Educator shall be responsible for organizing and shall be responsible to the President/Directing General Chair.
- f. The Full-time Director of Communications, Communicator and Educator will keep the President/Directing General Chair advised of their whereabouts at all times when on assigned District Lodge 142 business and shall, each week, give a written report of their day-to-day activities.
- g. The Full-time Director of Communications will be granted an annual vacation equal to that which s/he would receive, under the terms of their CBA.
- j. The Full-time Director of Communications will receive a per diem while away from her/his designated headquarters in the regular performance of his duties. A per diem will be paid in the same manner as a District Lodge 142 General Chair.

PROPOSED CHANGE:

Section 4 The duties of the full-time Communication Director, Communicator and Educator shall be as follows:

- a. Dissemination of information to the membership and interfacing with the news media, website designs, social media, and any other communications as approved by the President/Directing General Chair.
- b. The Full-time Director of Communications, Communicator and Educator shall attend all meetings of the Executive Board and may entertain discussion, but no vote.
- c. The Full-time Director of Communications, Communicator and Educator will keep the President/Directing General Chair advised of their whereabouts at all times when on assigned District 142 business and shall, each week, give written report of their day-to-day activities.

(continued)

Voted by secret ballot in accordance with the IAM Constitution (Required for proposed dues increases only) _____

*****MUST HAVE FIVE (5) SIGNATURES****

John M. Coveny, Jr.	December 19, 2024	BR034840
Print Name	Signature	Date
		Book Number

Joseph H. Shultz, Jr.	December 19, 2024	BX025654
Print Name	Signature	Book Number

 Print Name Signature Date Book Number

Print Name _____ Signature _____ Date December 19, 2024 Book Number _____

 Print Name Signature Date Book Number